



# COLLEGE of CENTRAL FLORIDA

## POLICY MANUAL

<b>Title:</b> PROFESSORIAL RANK	<b>Number:</b> 6.08	<b>Page:</b> 1 of 1
<b>See Procedures:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
<b>Legal Authority:</b> Florida Statutes 1001.64, 1012.855	<b>Board Adoption/Revision Approval Dates:</b> 9/3/80, 12/14/88, 10/22/02, 4/22/03, 3/28/06	

The College recognizes professorial rank and has established five categories: Senior Professor, Professor, Associate Professor, Assistant Professor, and Instructor. Additionally, a Professor Emeritus category is authorized as an honorary distinction to recognize retiring faculty who have demonstrated exceptional professional excellence.

All full-time faculty are assigned a professional rank at the time they are hired, based on criteria established in the Salary Schedule. Promotion in rank is also governed by criteria outlined in the Salary Schedule. Faculty choosing not to seek promotion in rank will retain their current rank status and their salary will be governed by the salary range for that rank.

The Professor Emeritus rank, which becomes effective during the 2005-06 year and is not retroactive, is awarded during the last semester of employment prior to retirement from the College and becomes effective upon retirement. This rank is honorary and is not included as part of the faculty salary schedule and does not follow salaried faculty promotion in rank procedures. It carries no additional financial compensation, but is intended to be an honorary rank that recognizes professorial excellence achieved by the recipient during his or her tenure at the College of Central Florida. Faculty may not apply for this rank. Candidates for the rank of Professor Emeritus must be nominated by members of their department in accordance with established procedures.

Professorial rank established under this rule is to be entered into the personnel files and used in official College publications and correspondence.

The President or the President’s designee shall establish the procedures for initial appointment to a rank, for promotion in rank, and being awarded Professor Emeritus rank.