

What are we going to cover today?

Important Medicare enrollment dates

How to enroll in Medicare Parts A & B?

What if you are still working at 65?

What are your Medicare options?

Original Medicare and what it covers

Original Medicare and Medicare Supplement policies

Part D prescription drug plans

What are Medicare Advantage plans or Part C?

How does it all work?

Medicare 5-star ratings. What plan is best for you?

What's Next?

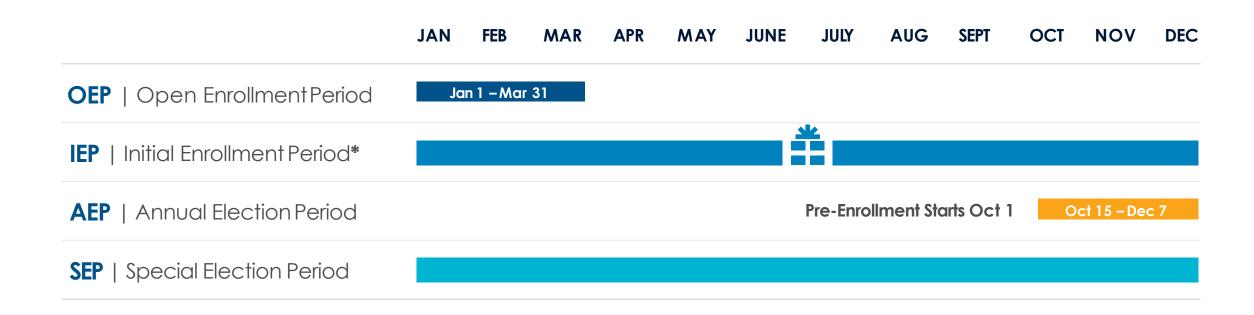


Learn about Medicare

Get the tools you'll need to choose the health care options that are right for you.



Important Medicare Enrollment Periods



^{*}IEP includes the three months prior to your birthday month, your birthday month, and the 3 months after your birthday month

How to enroll in Medicare Parts A & B

IF you plan to retire at age 65 or are not working

If you already receive Social Security retirement, disability or Railroad Retirement benefits

If you are currently covered by an employerprovided group health plan

If you are under 65 & eligible for Medicare due to disability or End **Stage Renal** Disease (ESRD)

Then you can enroll in Medicare in the Initial **Election Period (IEP)**

Then you'll be automatically enrolled in Medicare Parts A and B.

Then talk to your human resources department before you enroll in Medicare

Then you'll automatically get Parts A & B after you get disability benefits from Social Security

What if I'm still working at 65?

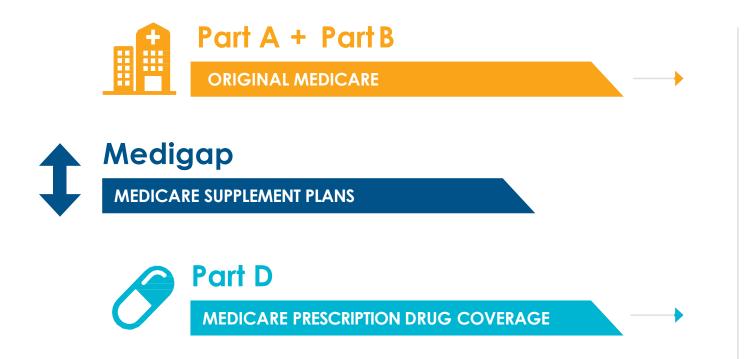
- Save some money.
 - If you have an individual health plan, a Medicare plan could help you save money on your care expenses.
 - If you have health insurance through your employer, a Medicare plan could work with your employer-sponsored coverage.
- Start with basic coverage.
 - Many people who choose to work past age 65 enroll only in Part A because there is no monthly premium
 - However, Part B comes with a monthly premium based on your income, so many don't enroll in Part B until they lose their employersponsored coverage.
- Is enrollment required?
 - Most people are not required to enroll in Medicare when they turn 65.
 - Check with your benefits administrator to see if your employer requires you to enroll in Medicare Parts A and B.







Medicare & Medicare Supplement Plans





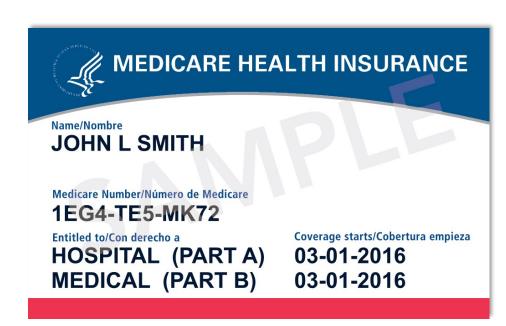
Part C

MEDICARE ADVANTAGE PLANS

= Part A + Part B

You can also purchase an MAPD plan that includes prescription drug coverage

Original Medicare



- You will have access to any doctor or provider that accepts Original Medicare
- Medicare Part A usually does not have a monthly premium
- Part B is optional coverage
- You usually pay a Monthly Premium for Part B.
- If you do not sign up for Part B when you're first eligible, you may have to pay a Late Enrollment Penalty
- Medicare Supplement insurance and Medicare Prescription Drug Coverage (Part D) may be needed to help fill some of the gaps in Original Medicare coverage

What does Original Medicare Cover?



Medicare Part A Covers

Inpatient Hospital
Skilled Nursing Facility
Home Health Care
Hospice Care

What it doesn't cover:

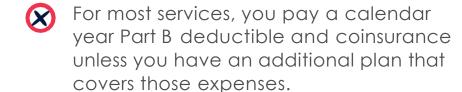
- The Part A deductible and copays you may have to pay when you receive inpatient hospital care.
- You may be responsible for paying these expenses-unless you have an additional plan, like a Florida Blue Medicare Supplement plan, that covers those expenses.



Medicare Part B Covers

Physician care
X-Rays
Durable Medical Equipment
Preventive care
Outpatient Hospital Care
Diagnostic testing
Laboratory Services

What it doesn't cover:



Original Medicare & Medicare Supplement Plans

Medicare Supplement plans work together with Original Medicare to cover costs Original Medicare doesn't pay.



Medicare Supplement
Plans usually do not have
a provider network



Medicare Supplement plans do not offer prescription drug coverage.

What are Part D Prescription Drug Plans?

There are two ways you can get Part D Prescription Drug Coverage



You can enroll in a stand-alone **Medicare Prescription Drug Plan**, called a PDP.



Medicare Advantage Prescription Drug Plan
(MAPD) that includes both
medical and prescription
drug benefits in one
convenient package.

You can enroll in a

Important things to know about Part D coverage



If you choose NOT to enroll in a Medicare Part D plan when you're first eligible, you may have to pay a

Late Enrollment Penalty

if you later decide to enroll.



Make sure your drugs are listed on the plan's Formulary.



Plans may require you to try certain less expensive drugs first before they'll cover a more expensive drug. This is called **Step Therapy**.

Part D Coverage Stages

The Donut Hole

Gap starts at \$4,020

and ends once YOUR total out-of-pocket drug costs reach \$6,350 for the year

Member and the Planpay up to the \$4,020 limit

INITIAL COVERAGE STAGE



COVERAGE GAP

Drug Manufacturers Provide:

70% discount on brand name drugs

Plan pays: Member Responsibility:

Brand drugs = 5% Brand drugs = 25% Generic drugs = 75% Generic drugs = 25%

CATASTROPHIC COVERAGE

Member pays \$3.60 copay for generic (including brand drugs treated as generic) or \$8.95 copay for brand, or 5% of the total cost, whichever is greater

Extra Help for Prescription Drug Costs



The Federal government has set aside money to help people with drug expenses, such as:

- Monthly Plan Premium
- Yearly Deductible

- Coinsurance
- Copayments

Call to see if you qualify.

1-800-MEDICARE

(1-800-633-4227) or visit www.Medicare.gov
TTY users should call 1-877-486-2048
24 hours a day, seven days a week

The Social Security Office

1-800-772-1213

TTY users should call 1-800-325-0778 between 7am - 7pm, Monday - Friday

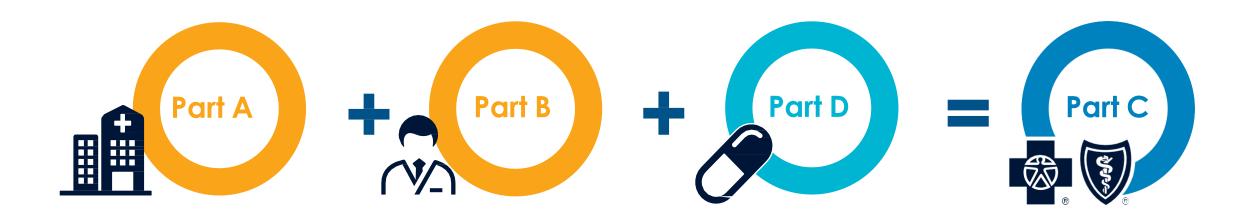
Your State Medicaid Office

1-866-762-2237 *from 8am - 5pm, Monday - Friday*

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What is Part C or a Medicare Advantage Plan?

All your health care coverage ROLLED INTO ONE PLAN!



- ✓ Medicare Advantage (MA) plans are health plans offered by private health insurers that contract with Medicare.
- They combine all the benefits of Original Medicare Part A and Part B, and usually include prescription drug coverage.
- Many plans include additional benefits like dental, hearing and vision.

Medicare: How Does It All Work?

STEP 1: Enroll in Original Medicare* when you are eligible



Original Medicare Part A

Covers hospital stays, skilled nursing facilities and home health care





Covers doctor and outpatient visits

Medicare: How Does It All Work?

STEP 2: If you need more coverage, you can:

Option 1: Keep Original Medicare and add:



Medicare Supplement Insurance

Covers some or all costs not covered by Parts A and B

and/or



Option 2: Enroll in a Medicare Advantage plan*:





Medicare Advantage (Part C)

- Combines Part A and B
- Offers additional benefits
- Most plans also include
 Prescription Drug Coverage

Or

All the health and prescription drug coverage you need, combined into one plan!

*Offered by private companies like Florid Blue Medicare that contract with Medicare

Medicare Star Ratings



Medicare evaluates plans based on a 5-STAR rating system.

The government gives private health plans an overall star rating every year based on how well they performed in previous years.



STAR ratings are calculated each year and may change from one year to the next based on plan performance for that year.

What's Next?

Factors to consider when choosing a plan



X Cost

Cost goes beyond what premium you pay each month for your plan. Consider what you will pay out of your own pocket, including deductibles, copayments and coinsurance when you need care.

Benefits

Does the plan include additional coverage beyond Original Medicare, like prescription drug coverage, vision, dental or hearing coverage?

Choice of doctors

How often do you go to the doctor? Are your doctors in the plan's network?

Prescription drugs

Does the plan include prescription drug coverage?

Are my drugs covered on the formulary?

Travel

Will I need coverage as I travel? Does the plan include coverage out of state and/or outside of the country?

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Thank you for attending.

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