CALL TO ORDER

The Chair called the regular meeting of the Board of Trustees to order at 3:00 p.m. on Wednesday, August 27, 2025 and asked that everyone stand to recite the Pledge of Allegiance. The meeting was held on the Ocala Campus

PRESENT

Members Present: Charlie Stone – Chair, Joyce Brancato – Vice Chair, Rusty Branson, Bobby Durrance, William Edgar, Fred Roberts, Jr., Jose Juarez, James Henningsen, Board Secretary

ABSENT

Members Absent: None

The Chair reported that the meeting had been properly noticed, the agenda was available one week prior to the meeting and there was a quorum present.

PUBLIC COMMENT

The Chair asked if there was anyone in the audience that wished to address the Board. As there was no public comment, the Chair moved on to the next agenda item.

RECOGNITIONS

Dr. Henningsen introduced Marjorie McGee, Director of Student Life who introduced the 2025-2026 Student Activity Board. Marissa Brown, Manager of Admissions and School Relations, Advisor of the CF Ambassadors introduced the 2025-2026 Student Ambassadors. The students commented on the programs they are attending and some thanked the BOT for their commitment to CF and the students.

Dr. Henningsen recognized Trustee Jose Juarez who was appointed last week by Governor DeSantis.

Dr. Henningsen recognized Trustee Durrance and thanked him for his commitment to CF for serving as Chair for 2024-2025.

Dr. Henningsen recognized Dr. Saul Reyes, Vice President of Enrollment Management and Student Affairs as he will be leaving CF to take on the role of President at Walters State Community College in Morristown, TN. CF is thankful for the 10 years of service from Dr. Reyes and wishes him continued success.

MINUTES

The Chair asked for any corrections or updates to the minutes of the June 25, 2025 District Board of Trustees meeting. Hearing none, upon a motion by Trustee Branson second by Trustee Brancato and unanimously carried, the Board approved the June 26, 2025 meeting minutes as presented and authorized the Chair and President to sign on behalf of the Board.

CONSENT AGENDA

Personnel Report

Recommend Board approval of the following:

Full -Time Positions: That the record indicates that the following person(s) were authorized by the President to fill the following full-time position(s) by funding source:

Operating Fund 1:

Altamirano, Trysten B. – Faculty – Associate Degree Nursing 220 Day – Health Sciences – August 18, 2025
Beckham, Quincy D. – Director – Student Accounts – Financial Operations – August 01, 2025

Bunge, Claudia V. – TEMP – Faculty – Mathematics – Academic Affair – August 18, 2025
Eades, Charles W. – Dean – Criminal Justice and Public Service – August 04, 2025
Edgecombe, Lisa T. – Faculty – Associate Degree Nursing 220 Day – Health Sciences – August 18, 2025
Encarnacion, Paula Y. – Public Safety Lieutenant – Public Safety – July 16, 2025
Girod, Frank J. – Manager – Facility Operations – Facilities and Plant Operations – July 16, 2025
Hack, Ana K. – Faculty – Program Manager – Respiratory Care – Health Sciences – August 18, 2025
Haven, III, John S. – Faculty – Accounting Technology – Business, Technology & Agricultural Sciences – August 18, 2025
Kane, Elissa M. – Faculty – Communications, Citrus – Instructional Service – Citrus – August 18, 2025
Lovelady, Janet E. – Faculty – Associate Degree Nursing 168 Day – Health Sciences – August 18, 2025
Marlow, Darran Wade – TEMP – Faculty – Biological Sciences – Academic Affairs – August 18, 2025
McCadden, Dennine J. – Faculty – Associate Degree Nursing 168 Day – Health Sciences – August 18, 2025
McClellan, Amber R. – Staff Assistant III – Childcare – July 16, 2025
McNally, Shelby L. – Coordinator – Enrollment and Student Services – Regional Campuses – July 16, 2025
McConnaughey, Jessica S. – TEMP – Faculty – Dental Hygiene – Health Sciences – August 18, 2025
Meridith, Tania M. – Faculty – Associate Degree Nursing 168 Day – Health Sciences – August 18, 2025
Montalvo, Emmanuel – Trades Technician – Facilities and Plant Operations – July 16, 2025
O'Connor, Tennille I. - Faculty – Nursing 220 Day – Health Sciences – August 18, 2025
Perkins, Tracy – Faculty – Communications- Speech – Academic Affairs – August 18, 2025
Randall, Jacquelyn J. – Faculty – Clinical Coordinator – Respiratory Care – Health Sciences – August 18, 2025
Robinson, Renae K. – Dean – Teacher Education – August 04, 2025
Sepulveda, Thelma L. – Faculty – Associate Degree Nursing 168 Day – Health Sciences – August 18, 2025
Smith, Maya D. – TEMP – Faculty – Communications – Academic Affairs – August 18, 2025
Tank, Brandon M. – From TEMP to Regular Appointment – Faculty – Communications – August 18, 2025
Van Brunt, Haven E. – CF Lab School Preschool Teacher – Child Care – July 01, 2025
Walker, Christina E. – Student Services Specialist, Citrus – Student Affairs – Citrus – July 01, 2025
White, David K. – Faculty – Humanities & Social Sciences – Academic Affairs – August 18, 2025
White, Heather A. – TEMP – Faculty – Mathematics – Academic Affairs – August 18, 2025

Grants and Contracts – Fund 2:

Hines Adams, Teri L. – Transition Specialist / Instructor – Instructional Services – Levy – June 16, 2025
Rodriguez-Merlo, Luz A. – Transfer Specialist Coordinator – Student Services – July 16, 2025
Walker, Richard C. – Head Coach – Softball – Athletics – August 04, 2025

Auxiliaries – Fund 3: None this reporting period.

Reorganizations: None this reporting period.

Adjunct Instructors: That the following persons be appointed to teach credit courses on a term-by-term basis as needed:

Cook, Allan C.	Solomon, Sequita	Vann, William J.
Goodman, Timothy E.		

Instructors, Hourly – Non-Credit: That the following persons be appointed to teach non-credit Continuing Education Criminal Justice, Public Service or Corporate Training courses on an as-needed basis:

Amigliore, Anthony J.	Greenberg, Julie B.	Muniz, Andrew M.
Angle, Austin J.	Harvey, Gregory A.	Quiroz, Luis A.
Baker, Dana G.	Howell, Vanessa C.	Santiago, Deirdre M.
Banta, Jacob	Khan, Mohamed N.	Smith, Bethany
Boyer, Joshua T.	Kopolovits, Jessica	Stencel, Christopher M.
Breedlove, Breena	Lewis, Christopher E.	Turner, Deborah A.
Cassidy, Brian P.	Long, Adam J.	Wemhoener-Cuite, Patrick JM
Collop, Joshua C.	Martin, Calla E.	Witkus, Samantha F.
Gaudette Holmes, Sandra M.		

Temporary Part -Time Professional / Career Service: OPS

Austin, Meghan N.	Graham, Lisa	Raymundo, Rosdelyn I.
Brooks, Deirdre M.	McConnaughey, Nicholas D.	Richards, Taina
Cret Lockwood, Melissa	McCoy, Taliyah	Stein, Bradley J.
De Lima Oliveira, Ana Rebeca	McCoy, Toriana Garst, Megan E.	Williams, Tony

Temporary Part -Time Hourly: That the record indicates that the following persons were authorized by the President to fill temporary positions to be paid an hourly rate of $15.00:

Guerrier, Celianne HL	Morris, John H.	Nguyen, Kha Le

Notification of engagement in outside employment or extra college activities:

Wells, Shannon L.
Bustamante, Iris B.

Retirements: That the following individual(s) be approved for retirement:

Knight, Lynn P. – Learning Support Specialist, Citrus – Instructional Services Citrus – August 31, 2025
McRae, Karen B. – Faculty – Mathematics – Instructional Services Citrus – August 15, 2025

Resignations:

Clegg, Steven D. – Public Safety Lieutenant – Public Safety – July 25, 2025
Martinez, Eva J. – Director – Student Accounts – Financial Operations – June 25, 2025
Mayer, Justin R. – Manager – Facility Operations & Construction Projects – Facilities and Plant Operations – August 15, 2025
McGinnes, Rodney S. – Associate Dean – Health Sciences – August 22, 2025
Reyes, Saul – Vice President – Enrollment Management & Student Affairs – August 31, 2025

Terminations: None this reporting period.

Separation due to Internal Transfer – No Break in Service:

Beckham, Quincy D. – Business Accounts Coordinator – Financial Operations – July 31, 2025
Girod, Frank J. – Trades Specialist – Carpenter – Facilities and Plant Operations – July 15, 2025
Hack, Ana K. – Faculty – Clinical Coordinator – Respiratory Care – Health Sciences – August 15, 2025
Kane, Elissa M. – TEMP – Faculty – Communications – Academic Affairs – August 15, 2025
Meridith, Tania M. – Faculty – Associate Degree Nursing 220 Day – Health Sciences – August 15, 2025
Montalvo, Emmanuel – Facilities Worker – Facilities and Plant Operations – July 15, 2025
O'Connor, Tennille I. - Faculty – Associate Degree Nursing 168 Day – Health Sciences – August 15, 2025
Robinson, Renae K. – Faculty – Teacher Education – July 31, 2025
Sepulveda, Thelma L. – Faculty – Associate Degree Nursing 220 Day – Health Sciences – August 15, 2025
Tank, Brandon M. –TEMP – Faculty – Communications – August 15, 2025

Separation from the College due to end of temporary appointment:

Garst, Megan E. – TEMP – Head Coach – Softball – Athletics – July 31, 2025
Vann, William J. – TEMP – Faculty – Mathematics – Academic Affair – August 15, 2025

Separation from the College due to end of grant funding: None this reporting period.

Separation from the College due to End of Contract:

Robinson, Sandi A. – Faculty – Dental Hygiene – Health Sciences – August 15, 2025

Separation from the College due to Leave of Absence: None this reporting period.

Separation from the College due to Elimination of Position: None this reporting period.

Completion of 90-Day Observation Period: The following employee(s) successfully completed the required 90-day observation period:

Citara Jr., John W. – Trades Technician – Facilities & Plant Operations
Cooper, Kimberly A. – Educational Advisor – Student Affairs - Levy
Grim, Mikalia C. – Marketing Photographer / Videographer – Marketing, Public & Community Relations
Hightower, Lydia E. – Public Safety Assistant – Public Safety
Hunton, Mark L. – Public Safety Lieutenant – Public Safety
James, Katelyn B. – International Student Admissions and Advising Specialist – Admissions and Student Recruitment
Lopez, Leonardo O. – Facilities Worker – Facilities & Grounds - Citrus
Matos Camacho, Mayori – Manager – Admissions and International Students – Admissions and Student Recruitment
McCarter, Jeffrey J. – Mail Courier – CF Printing & Postal Services
Pietek, Daria M. – Plant & Property Fund Accountant – Financial Operations
Rodriguez Velazquez, Lyssel M. – Coordinator – Payroll Services – Financial Operations
Sandford, Sarah – Dual Enrollment Coordinator – Admissions and Student Recruitment
Skelly, Krystle L. – Manager – Instructional Services – Levy

Property Donations /Dispositions

The Board was asked to approve the disposal of property in accordance with applicable state law, State Board of Education and Board Policy in the amount of $133,426.00.

Health Care Affiliation & Internship Agreements

The Board was asked to ratify approval of six (6) Health Care Affiliation & Internship Agreements and gives authorization to the Board Chair and/or President to sign the agreements on behalf of the College of Central Florida.

Building Bridges Academy Articulation Agreement 2025-2026 - Renewal

The Board was asked to approve the Building Bridges Academy Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Citrus County School Board – Mid Florida Career Pathway Consortium - Renewal

The Board was asked to approve the Citrus County School Board – Mid Florida Career Pathway Consortium - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Direct Connect to UCF – Renewal

The Board was asked to approve the Direct Connect to UCF – Renewal and give authorization to the Board Chair and President to sign the agreement on behalf of the College of Central Florida at a meeting to be held at UCF in December 2025.

Dixie County School Board Articulation Agreement 2025-2026- Renewal

The Board was asked to approve the Dixie County School Board Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

First Assembly Christian School Articulation Agreement 2025-2026 – Renewal

The Board was asked to approve the First Assembly Christian School Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

First Place Academy Articulation Agreement 2025-2026—Renewal

The Board was asked to approve the First Place Academy Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Gilchrist County School Board Articulation Agreement 2025-2026 – Renewal

The Board was asked to approve the Gilchrist County School Board Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Inverness Christian Academy Articulation Agreement 2025-2026 – Renewal

The Board was asked to approve the Inverness Christian Academy Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Levy County School Board - Mid Florida Career Pathway Consortium – Renewal

The Board was asked to approve the Levy County School Board – Mid Florida Career Pathway Consortium - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Marion Technical College – Mid Florida Career Pathway Consortium – Renewal

The Board was asked to approve the Marion Technical College – Mid Florida Career Pathway Consortium - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Redeemer Christian School Articulation Agreement 2025-2026 – Renewal

The Board was asked to approve the Redeemer Christian School Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Riverside Christian School Articulation Agreement 2025-2026 – Renewal

The Board was asked to approve the Riverside Christian Academy Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Solid Rock Christian Academy Agreement 2025-2026 – Renewal

The Board was asked to approve the Solid Rock Christian Academy Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Souls Harbor Christian Academy Articulation Agreement 2025-2026 – Renewal

The Board was asked to approve the Souls Harbor Christian School Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

St. John Lutheran School Articulation Agreement 2025-2026- Renewal

The Board was asked to approve the St. John Lutheran Articulation Agreement 2025-2026 - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Sumter County School Board – Mid Florida Career Pathway Consortium – Renewal

The Board was asked to approve the Sumter County School Board Mid Florida Career Pathway Agreement - Renewal and give authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Approval of Consent Agenda

The Chair presented the Consent Agenda for approval. Upon a motion by Trustee Brancato, second by Trustee Durrance, and unanimously carried, the Board approved the items on the Consent Agenda. Copies of all materials relating to this portion of the agenda are on file in the President's office.

OTHER BUSINESS

Kids Central Student Internship Placement Agreement 2025-2026 – New

Mr. Prince, Vice President Administration and Finance presented the Kids Central Student Internship Placement Agreement 2025-2026 for approval. Upon a motion by Trustee Roberts, second by Trustee Edgar and unanimously carried, the Board approved the Kids Central Student Internship Placement Agreement 2025-2026 - New and gives authorization to the President to sign the agreement on behalf of the College of Central Florida.

Pace Center for Girls Articulation Agreement 2025-2026 – New

Mr. Prince, Vice President Administration and Finance presented the Pace Center for Girls Articulation Agreement 2025-2026 for approval. Upon a motion by Trustee Branson, second by Trustee Roberts and unanimously carried, the Board approved the Pace Center for Girls Articulation Agreement 2025-2026- New and gives authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Agreement for Horse Boarding

Mr. Prince, Vice President Administration and Finance presented the Agreement for Horse Boarding for approval. After a brief discussion on types of horses and selection process, upon a motion by Trustee Edgar, second by Trustee Brancato and unanimously carried, the Board approved the Agreement for Horse Boarding and gives authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Marion County Health Department - Mobile Health Clinic MOU

Mr. Prince, Vice President Administration and Finance presented the Marion County Health Department – Mobile Health Clinic MOU for approval. After a brief discussion of whom the clinic will serve, upon a motion by Trustee Branson, second by Trustee Durrance and unanimously carried, the Board approved the Marion County Health Department Mobile Health Clinic MOU and gives authorization to the Board Chair to sign the agreement on behalf of the College of Central Florida.

Amended Annual Operating Budget 2025-2026

Mr. Prince, Vice President Administration and Finance presented the Amended Annual Operating Budget 2025-2026 for approval. After discussion, upon a motion by Trustee Edgar, second by Trustee Durrance and unanimously carried, the Board approved the Amended Annual Operating Budget 2025-2026.

Amended 2025-2026 Salary Schedule and Related Personnel Policies

Mr. Prince, Vice President Administration and Finance presented the Amended 2025-2026 Salary Schedule and Related Personnel Policies for approval. After discussion, upon a motion by Trustee Brancato, second by Trustee Durrance and unanimously carried, the Board approved the Amended 2025-2026 Salary Schedule and Related Personnel Policies.

General Education Changes

Dr. Paugh, Vice President Academic Affairs presented the General Education Changes as recommended by the Curriculum Sub-Committee which was charged with the review of all general education course offerings in accordance with State Board of Education Rules. All changes maintain compliance and will be effective for the 2026-2027 school year. Upon a motion by Trustee Branson, second by Trustee Roberts, and unanimously carried, the Board approved the General Education Changes and authorizes the President and Chair to sign on behalf of the College and to submit to the state for approval.

Board Calendar Change - 2025-2026

Dr. Henningsen presented the Board Calendar Meeting Dates for 2025-2026 to change the date of the October 22, 2025 meeting to October 29, 2025. Upon a motion by Trustee Durrance, second by Trustee Edgar, the Board approves the change of the October BOT meeting to October 29, 2025. All notices on the website and calendars should be updated to reflect this change.

Legislative Priorities

The Board was asked to approve the 2026 College of Central Florida Legislative Priorities for Agricultural Sciences Classroom Building for the remaining state funding, Operational Funding for Expansion of Critical Workforce Programs and Acquisition of

Land/Facilities. After discussion, a motion by Trustee Branson, second by Trustee Edgar and unanimously carried, the Board approved the 2026 College of Central Florida Legislative Priorities.

ACKNOWLEDGE RECEIPT

Financial Information- Monthly Financial Summary Report

Chuck Prince, Vice President of Administration and Finance, reviewed the highlights and variance analysis of the Monthly Financial Summary Report of revenues and expenses for the periods ended June/July 2025 for the comparative fiscal years 2023-2024/ 2024-2025 respectively. The report also included additional financial information about all operating funds at the college. Trustee Edgar asked for a year-to-year comparison on the year-at-a-glance pie charts. The Chair acknowledged receipt of the reports on behalf of the Board.

FOR INFORMATION ONLY

J1 Implementation Update

Dr. Saul Reyes, Vice President of Enrollment Management and Student Affairs updated the Board with the current status of the Jenzebar One Implementation overall project status report. Currently, CF is in the middle of the Test and Train phase with Financial Aid being awarded through the new J1 system. The team has worked long and hard to get to this point and doing a great job. The Chair acknowledged the update on behalf of the Board.

Accreditation Reaffirmation and QEP Update

Dr. Tammi Viviano-Broderick updated the Board on the Accreditation Reaffirmation and QEP. Melissa Schuck, Faculty- Communications and Amy Osborne, Faculty – Business & Technology, presented Take the Reins, the new QEP focused on preparing students in communication, critical thinking, professionalism and AI technology skills for better workforce/transfer readiness.

DOGE Request Updates

Chuck Prince, Vice President of Administration and Finance reviewed the DOGE requests that have been received. The Chair acknowledged the update on behalf of the Board.

BOARD CHAIR/TRUSTEE COMMENTS

Chair Stone thanked the Board for the opportunity to serve as chair for the 2025-2026 school year.

PRESIDENT'S REPORT

Dr. Henningsen presented the President's Report to the board which included updates about the College's role with the Florida Chamber Technology and Innovation Summit, visits to CF from Chancellor O'Farrell and Senior Chancellor Richey, increase in fall enrollment numbers and other good news of the college.

Next Board Meeting

Next Board Meeting. Our next meeting will be held **Wednesday, September 24, 2025 at the Hampton Center**

ADJOURNMENT

There being no further business to come before the Board, Chair Stone adjourned the meeting at 4:35 pm.

C Stone

Charlie Stone, Chair

James D. Henningsen, Secretary