



DRUG AND ALCOHOL ABUSE POLICY AGREEMENT AND UNDERSTANDING

College of Central Florida is committed to providing a campus environment free from the abuse of alcohol and the illegal use of alcohol or other drugs as written in the District Board of Trustees policy, “Drug-Free Campus and WorkPlace.”

The Code-of Conduct for student-athletes states, “the use of alcohol/drugs is prohibited.” The Department of Athletics Student Handbook and Policy Manual provide that this prohibition extends to all areas and properties of the college, including College Square, and during practices, travel and games.

Violation: If a student-athlete is suspected of violating the Drug and Alcohol Abuse Policies, as evidenced by his/her behavior and witnessed by a college official, student or community person, the following guidelines and procedures apply:

1. A meeting with the coach and athletic director to discuss the allegation (s) that caused them to believe the student violated the Code of Conduct. If the evidence provided is clear and convincing that the student’s behavior violated the Drug and Alcohol Abuse Policy, the student-athlete will be given the opportunity to provide a urine sample using the DRUGCHECK 5 ONSITE preliminary screening test.

Should the screening test be refused, the college shall enforce the Drug and Alcohol Policy based on the testimonial or physical evidence. The student-athlete will be suspended from all athletic related activity until the student provides documentation that will allow verification of enrollment and attendance in a Drug/Alcohol Abuse Counseling program as prescribed by the college.

2. If the DRUGCHECK 5 ONSITE tested sample is negative, the meeting will end and no record will be placed in the student’s college file.
3. If the DRUGCHECK 5 ONSITE tested sample is positive, the following protocol will be used:
 - A meeting will be held with the student-athlete, the coach and the athletic director to inform the student-athlete of the positive result and the course of action.
 - If the student-athlete refutes the test result, CF will obtain a written referral for a urinalysis test from the team doctor.
 - The student-athlete will be provided with the referral and be required to provide another sample at a lab designated by the college.
 - Lab results will be provided to the doctor by the lab and the doctor will inform the athletic trainer as to the results.

4. A student-athlete who tested positive for using drugs or alcohol will be suspended until the student provides documentation that will allow verification of enrollment and attendance in a Drug/Alcohol Abuse Counseling program as prescribed by the college. Once the College has received the documentation of enrollment and attendance in a Drug/Alcohol Abuse Counseling program, the student-athlete will be removed from suspension and allowed to resume athletic participation.
5. After testing positive for drugs or alcohol, the student-athlete fails to attend a Drug/Alcohol Abuse Counseling program as prescribed by the college, or test positive for drugs and alcohol a second time, will result in permanent suspension from athletic participation and may subject the student to college disciplinary action.
6. A student-athlete may appeal any suspension or rulings following the established procedures in the “Student Conduct” and “Disciplinary” sections of the college Policy Manual.

Random Testing: The athletic director and athletic trainer will randomly select student-athletes for drug and alcohol screening at various times throughout the academic year.

The same procedure that is described above will be used in the case of positive test results for any student-athlete selected randomly.

Second Violation: Student-athletes who violate the Drug and Alcohol Abuse Policy by testing positive for drugs or alcohol a second time shall be permanently suspended from athletic participation and will be subject to college disciplinary action.



COLLEGE *of*
**CENTRAL
 FLORIDA**
-an equal opportunity college-

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I, _____
 Signature

Hereby acknowledge that I have read and understand the Drug and Alcohol Abuse Policy of the College of Central Florida. As a participant or support member of the _____ team/performing group of the College, I agree to participate in the drug testing program as defined in the Drug and Alcohol Abuse Policy and agree to the violation penalties as set forth in the Drug and Alcohol Abuse Policy in the event I test positive on a drug or alcohol test or I refuse to be tested.

 Signature of Student-Athlete

 Date: MM/DD/YY

 Signature of Coach or Director

 Date: MM/DD/YY