



# COLLEGE of CENTRAL FLORIDA

## POLICY MANUAL

<b>Title:</b> EMPLOYEE DISCIPLINARY MEASURES	<b>Number:</b> 6.25	<b>Page:</b> 1 of 1
<b>See Procedures:</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>Legal Authority:</b> Florida Statutes 1001.64, 1001.65, 1012.855	<b>Board Adoption/Revision Approval</b> <b>Dates:</b> 5/29/07	

The President or his designee shall have the authority to develop a code of conduct for all employees which will establish rules of conduct and appropriate penalties for violations of rules. Such penalties may include reprimand, restitution, fines, restrictions on the use of or removal from College facilities, educational training or counseling requirements and the imposition of probation, suspension, dismissal, demotion or other appropriate disciplinary action. Such penalties may be imposed only for acts or omissions in violation of rules adopted by the College, including standards of conduct set forth in the current Faculty Handbook and Employee Handbook, rules of the State Board of Education, county and municipal ordinances, and the laws of the State of Florida and the United States of America. The President or the President's designee will establish procedures for disciplinary matters.

Any employee code of conduct promulgated pursuant to this policy will be incorporated by reference and made a part of this policy. The President may choose to develop one or more codes of conduct as applicable to different classes of employees.

The penalties of Suspension and Termination are specifically addressed in Policy 6.11.