



# COLLEGE of CENTRAL FLORIDA

## POLICY MANUAL

<b>Title:</b> CRIMINAL BACKGROUND SCREENINGS	<b>Number:</b> 6.05	<b>Page:</b> 1 of 1
<b>See Procedures:</b> [ <input checked="" type="checkbox"/> ] Yes [ <input type="checkbox"/> ] No		
<b>Legal Authority:</b> Florida Statutes 1001.64	<b>Board Adoption/Revision/Approval Dates:</b> 4/27/16	

It is the policy of the College of Central Florida (the “College”) to perform pre-employment Level II criminal background screenings of all final candidates for employment, including current employees seeking transfer or promotional opportunities and external job applicants who are finalists for full and part-time positions. Further, the College shall perform Level II criminal background screenings of any College volunteer prior to entering upon the College campus to interact with students, faculty, or staff in a volunteer capacity.

The College shall require non-instructional contractors or vendors under contract with the College to ensure that all employees or agents who are permitted frequent or recurring access to the College campus when students are present have been subject to a Level II criminal background check and have not been convicted of a disqualifying offense pursuant to College Administrative Procedures.

The purpose and intent of this policy is to promote a safe and secure College community and learning environment for the benefit of students, faculty, staff, and guests.

The president may adopt and amend procedures for the implementation of this policy.