



# COLLEGE of CENTRAL FLORIDA

## POLICY MANUAL

<b>Title:</b> EMPLOYEE BENEFITS	<b>Number:</b> 6.04	<b>Page:</b> 1 of 1
<b>See Procedures:</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>Legal Authority:</b> Florida Statutes 1001.64	<b>Board Adoption/Revision Approval</b> <b>Dates:</b> 6/16/99, 6/27/00, 10/22/02, 6/16/09	

The District Board of Trustees shall make available for College employees those benefits, which by statute and rule it is authorized to provide and which it deems in the best interest of employees.

These benefits or privileges may include, but are not limited to, the following:

- (1) Group employee insurance (medical and life insurance for full-time permanent employees)
- (2) Retirement and Social Security contributions (as required by Florida Statute and Federal Regulations)
- (3) Waiver of fees and tuition (as provided by a separate Board Rule)
- (4) Staff development funds for advanced training
- (5) Leaves of absence (for full-time permanent employees)
- (6) Free admission for certain programs and activities
- (7) Use of College facilities and equipment (according to Board policy)
- (8) Payroll deduction opportunities
- (9) Legal defense for actions that occur in performance of designated duties
- (10) Annual wellness screenings
- (11) Paid holidays
- (12) Employee Assistance Program
- (13) Tuition Reimbursement Program
- (14) Incentives for degree attainment

College of Central Florida does not discriminate against any person on the basis of race, color, ethnicity, religion, sex, pregnancy, age, marital status, national origin, genetic information, sexual orientation, gender identity, veteran status or disability status in its programs, activities and employment. For inquiries regarding nondiscrimination policies contact Dr. Mary Ann Begley, Title IX Coordinator, Ocala Campus, Building 3, Room 116, 3001 S.W. College Road, 352-291-4410, or [compliance@cf.edu](mailto:compliance@cf.edu).