

COLLEGE of CENTRAL FLORIDA POLICY MANUAL

| Title: | Number: | Page: |
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| ACADEMIC FREEDOM | 4.09 | 1 of 1 |
| | | |
| | See Procedures: |] Yes [x] No |
| Legal Authority: | Board Adoption/Revision Approval | |
| Florida Statutes 1001.64 | Dates : 9/3/80, 6/10/87, 10/19/88, | |
| | 7/13/94, 10/22/02 | |
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The College subscribes to the following statement regarding academic freedom:

Academic freedom and responsibility as they apply to teaching, research, and creativity are essential to the College. In the development of knowledge, research endeavors and creative activities, a college faculty and student body are free to cultivate a spirit of inquiry and scholarly criticism and to examine ideas in an atmosphere of freedom and confidence. Consistent with the exercise of academic responsibility, a teacher must have the opportunity to study a full spectrum of ideas, opinions, and beliefs in acquiring maturity for analysis and judgment; and to fully participate in the development and debate of college policy and procedure. The teacher must present such matters objectively and skillfully.

The faculty member must fulfill a responsibility to society and to the profession by manifesting academic competence, scholarly discretion, and good citizenship. The college teacher is a citizen, a member of a learned profession, and an academic officer of an educational institution. As such, one should be constantly mindful that these roles may be inseparable in the public view and that appropriate restraint and good judgment must be exercised at all times. Faculty must carry out their duties in a professional, ethical, and collegial manner that enhances the mission and purpose of the College.

At no time should or will the principle of academic freedom protect an incompetent or negligent faculty member, nor will it prevent the College from making proper efforts to evaluate the work of each professional staff person.