



# COLLEGE of CENTRAL FLORIDA

## POLICY MANUAL

<b>Title:</b> MEMBERSHIPS/POLITICAL ACTIVITIES	<b>Number:</b> 3.14	<b>Page:</b> 1 of 2
<b>Legal Authority:</b> Florida Statutes 106.15, 1001.64	<b>See Procedures:</b> [ ] Yes [x] No <b>Board Adoption/Revision Approval Dates:</b> 9/3/80, 10/19/88, 10/22/02, 4/27/10, 10/31/18	

### **Memberships**

The College shall maintain affiliation through membership in appropriate commissions and agencies at the local, state, regional and national levels. The College encourages individual memberships in professional organizations and associations. Payment of membership dues is the responsibility of the individual; however, if participation is judged to be in the best interest of the College, dues may be paid from College funds upon the President's or designee's approval.

### **Political Activities**

College employees shall not solicit support for, be solicited, or be involved in preparation, production, or dissemination of political materials of any candidate for public office during their assigned work hours. Campus political clubs shall be exempt from this prohibition so long as such activities do not disrupt or interfere with duties of other employees.

A College employee who may wish to seek an elected public office shall establish a specific agreement approved by the President and the Board relative to his/her activities in campaigning for that office.

College work time, supplies, clerical services, or equipment shall not be utilized in preparation and dissemination of any political literature or materials.

Nothing contained in this policy shall be construed as restricting the right of a College employee to hold membership in and/or support a political party, to vote in accordance with the employee's individual choice, to express individual opinions on political subjects and candidates, to maintain political neutrality, or to attend political meetings after working hours, or to campaign during off duty hours.

MEMBERSHIPS/POLITICAL ACTIVITIES	<b>Number:</b> 3.14	<b>Page:</b> 2 of 2
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**Elected Officials, Appointed Officials, and Candidates on Campus**

The College encourages students, faculty and staff to engage with elected officials, appointed officials and candidates. Any political visit to the College has an impact on the image and credibility of our institution. Employees and students will inform the President's Office before contacting or inviting any elected official, appointed official or candidate to an event on campus or if they will be attending an event. On campus events include, but are not limited to, instructional and non-instructional classroom visits, club meetings, student events, forums, and luncheons. Conference Services will inform the President's Office of on-campus rentals for elected officials, appointed officials, candidates and political groups.